



BIRLA INSTITUTE
OF MANAGEMENT TECHNOLOGY
GREATER NOIDA



Centre for Business Management's

THE INDIA HR SUMMIT - III

Birla Institute of Management Technology was established in 1988 under the aegis of the Birla Academy of Art and Culture. The Institute is supported by B.K. Birla group of companies. Dr. (Smt.) Sarala Birla, Chairperson of Birla Academy and Syt. B K Birla, Chairperson of B K Birla Group of companies are the founders of the business school. It has progressed from a modest start to the 7th rank among private B-Schools in India. The Board of Governors, headed by Mrs. Jayshree Mohta, Vice Chairperson - Birla Academy of Art and Culture, Kolkata, comprises eminent personalities from industry.

The fully residential campus of Birla Institute of Management Technology (BIMTECH), located in the National Capital Region, provides a highly conducive academic environment, interaction with industry-academia mix professors, proximity to the strategy makers of the industry and practitioners of the service and manufacturing companies, exposure to the international universities and companies, and a ready profile of strong alumni base spread throughout the world.

Registration Fee

The program is being proposed at a special price inclusive of Registration Fee, Study Material, Executive Lunch & Tea/Coffee during the day.

Industry Executives	- Rs. 1,500/-
Academicians	- Rs. 1,000/-
Students	- Rs. 800/-

For Registration, please fill in the enclosed Registration Form, and send it back along with a crossed Demand Draft payable to Birla Institute of Management Technology at Greater Noida.

For more information, please contact:

Summit Convenor - Dr. Manosi Chaudhuri (9871212687)
Co-Convenor - Prof. Navin Shrivastava (9818870695)

Birla Institute of Management Technology

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STEERING ORGANIZATIONS WITH A HUMAN TOUCH The Navigational Facet of HR

Saturday, October 31, 2009



Venue:

Lakshmiptat Singhania Auditorium, PHDCCI, PHD House, New Delhi

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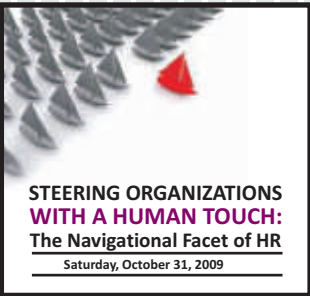


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THE INDIA HR SUMMIT - III



Introduction

Beautiful faces do not last forever, but beautiful minds do. Organizations have been relying on quality individuals for delivering quality work. Great and successful organizations have always believed in their idea generators and executors for overall excellence.

A famous proverb 'A stitch in time saves nine' can now be reformulated as 'An insight on time leads to cloud nine'. This is about effective instrumental leadership abilities and initiatives, which lend a Midas touch to the organization. To build such vivacious organizations, an intelligent manoeuvring from the top is most solicited for and hence the theme of this summit.

Chief Guest

Bhaskar Chatterjee, IAS

Secretary, Department of Public Enterprises
Ministry of Heavy Industries and Public Enterprises

Summit Director

S. Y. Siddiqui

Managing Executive Officer – Administration (HR, Finance and IT), Maruti Suzuki
President National HRD Network, Delhi Chapter

Expert Speakers

S. Varadarajan, EVP & Chief HR Officer, Quattro BPO Solutions (P) Ltd.

C. S. Venkata Ratnam, Director and Professor, IMI, New Delhi

Rajneesh Singh, Group Head of Human Resources, Network18 Group

Arun Sehgal, Director – HR, Glaxo Smith Kline

Shashi Balain, Lancaster University Management School

Aquil Busrai, Executive Director – HR, IBM Corporation

Mala Sinha, Faculty, FMS, Delhi

Geetanjali Pandit Gupta, Corporate Head – Talent Engagement, The Indian Express Ltd.

Renu Bidalia, Director – HR, Aricent Technologies

Shelly Singh, Co-founder and VP, Peoplestrong HR Services Pvt. Ltd.

Vandna Aadesh, Senior Instructor, The Art of Living

R. Ravi Kumar, Professor, Indian Institute of Management, Bangalore

Suresh Dutt Tripathi, President (Corporate HR), SRF Limited

Pramod Sadarjoshi, Executive Director and Group Head – HR, IDBI Bank Limited

Inder Walia, Group Director – HR, Bharti Airtel Limited

N S Rajan, Partner and Asia Pacific Head of Human Capital, Ernst and Young

G P Rao, Chief - HR and MS, Recron, Malaysia Sdn Bhd, Member Reliance Group

P Dwarakanath, Director, Group Human Capital, Max India Limited

Guest of Honour

Anand Nayak

Head, HRD, ITC

Registration

09:00 am - 09:30 am

Inaugural Session

09:30 am - 10:45 am

- Inaugural Address by the Chief Guest
- Keynote Address by the Guest of Honour

Tea Break

10:45 am - 11:15 am

Session 1

11:15 am - 01:00 pm

Enabling Talent: HR in a Pivotal Role

The saga of talent management is not derived from the recent past but is an age old concept with reference to the era of Kautilya and Chandragupta. The active management of talent is not an option but an imperative for organizations which wish to stay competitive. The essence rests upon the mentor's diligence and acumen, which helps in inculcating persistence and perseverance in the protégé. The role of HR stands out as pivotal in expediting the thrust on quality and the desire to excel.

Lunch

01:00 pm - 01:45 pm

Session 2

01:45 pm - 03:30 pm

Her Way of Business: Proving and Improving

The future of corporate success rests upon equal contribution from both the genders. For perpetual success, the corporate world will have to adopt practices which will derive their genesis from visionary women leaders. This is an era of fairer and humanistic approaches towards organization building and corporate excellence. Our country is blessed with great icons especially from the women fraternity, who have helped us to rejuvenate an instinct of versatile development and growth in all aspects. The session will deal with all such aspects of adopting unique turnaround strategies and excellent business practices initiated by women leaders, simultaneously maintaining a perfect work life balance.

Tea Break

03:30 pm - 03:45 pm

Session 3

03:45 pm - 05:15 pm

Inspirational HR: A Quantum Leap

The role of HR has transformed from "Inspiring to Lead" to "Ideating to Excel". Many HR professionals have used their rich and varied experience to rise to board levels or emerge as successful entrepreneurs. HR is no more a support function but a strategic business partner. Breaking the departmental confinements, HR is moving towards steering the organization. The humane touch is not to be suggested but rather needs to be implemented from the top. This calls for the role of an HR professional to don the mantle of the organizational head.

ENIGMA: The Quizzing Genre

05:15 pm - 05:30 pm

A session to trigger the adrenaline and rev up the senses: to quench one's never ending thirst for knowledge and satiate the cerebral excitement. This scintillating interactive session with the audience will kindle the intellectual faculties and assess the domain specific awareness of one and all. Attractive felicitations by the enthralling quizmaster will lead to the successful culmination of the summit.

Valedictory Session

05:30 pm - 06:00 pm

REGISTRATION FORM



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WITH A HUMAN TOUCH**
The Navigational Facet of HR
Saturday, October 31, 2009

Venue: LakshmiPat Singhanian Auditorium, PHDCCI, PHD House, New Delhi

Prof. / Dr. / Mr. / Ms..... Designation:.....

Organization.....

Mailing Address.....

Pin Code..... Telephone..... Mobile.....

Fax..... E-mail.....

Website.....

DD No. Date..... Bank Drawn on.....

Amount.....

Date.....

(Signature)

Note : For more entries, please use photocopies of the Registration Form.