

LEADERSHIP DEVELOPMENT PROGRAMME

A TRANSFORMATIVE FIVE DAYS



Program Director
Padma Shri Dr. Pritam Singh
Chairman , LEAD Centre



Co-program Director
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Dean-Development, BIMTECH



13-17 September, 2016

Venue : MAYFAIR Hotels & Resorts, Chakratirtha Road, Puri, Odisha

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INTRODUCTION

Developing future Leaders is a top strategic priority for organization to remain successful and competitive in this ever changing complex and dynamic environment. This era is time of disruptive technology and innovation which need razor sharp decision making ability and winning mindset. The leaders have to understand their own behaviour as a leader in different situations and develop holistic leadership capabilities embracing diversity and change, to win a war of third wave. This Leadership Development Programme is an immersive 5 days experience that will amplify your leadership abilities.

Theme of the Program:

- Looking Beyond- Future architect
- Looking Around- People architect
- Looking Within- Self architect

More than Business Acumen:

The programme emphasis is on to build “**Warrior Genes with Winning Mind**”, to Survive, Thrive and Excel in the business world. The programme Uniqueness is to provide specific inputs on:

- Customer orientation,
- Wealth Creating Mindset,
- Design Thinking and Innovation,
- Momentum from Unconsciousness to Consciousness Competency
- Managing Change through Effective Transformational Leadership
- Values and Humility

In addition, to leading class room sessions that provide cutting edge holistic knowledge and tools for transformation excellence, participants will receive lot of enriched corporate management practices, cross-cultural diverse views shared by peers of different participating organizations and executive conversations with leaders of industry. This tremendous access will leave you with strong professional relationships, not just email addresses.

Outcomes/Goals of the Program:

The goals of the programme are highlighted as below:

- Holistic Leadership Mindset: a journey from Silo Thinkers to Holistic Leadership
- Wealth Creating Mindset: a transition from Target Achiever to Wealth Creators
- Strategic Thinkers: an evolution from Excellent Executives to Catalyst for Change
- An Alchemist: an integrative approach towards Change Master

Who attends this Programme:

This programme is designed for senior middle level executives from medium to large organizations. While participants come from diverse cultural and professional background, they share several key qualities. The programme is aimed for the executives who:

- Seek a learning experience that provides an opportunity for deeply personal self-assessment and develop the vision, leadership capabilities, influence, and business acumen to lead effectively in a world of uncertainty and complexity.
- Possess substantial experience in a variety of vertical industry groups, business disciplines, regions, and cultures.

Pedagogy:

"I Hear and I Forget, I See and I Remember, I Do and I Understand.."- Confucius.

The training program will be conducted in a highly interactive mode by using cases, exercises, class discussion, games, role plays, and audio-visual analysis. It will be enriched with domain related most recent development so as to facilitate better understanding among participants. The sessions would aid in creating an optimal environment of Learning by Doing, with diverse set of executives.

Programme Schedule

Day/ Session	Session - I 9.30 AM -11.00 AM	Session - II 11.30 AM-1.30 PM	Session - III 2.30 PM-4.00 PM	Session - IV 4.30 PM-5.30 PM	Post Session Activity 8:00 PM onwards.
Day-1 13 Sept. TUE	Inaugural & Welcome Journey to Workshop -Dr. Pritam Singh	Emerging Corporate Scenario & its Contours -Dr. Pritam Singh	Momentum Towards Performance Excellence -Prof. K.K.Sinha	Distinguished Guest Lecture/s	Welcome & Networking Dinner
Day-2 14 Sept. WED	Towards Effective Decision Making: Issues & Challenges -Dr. P. Nayak	Leadership Strategies: Styles & E.I. -Prof. K.K.Sinha	Journey from Unconsciousness to Consciousness:-12 Angry Men -Dr. Pritam Singh		
Day-3 15 Sept. THU	Towards Wealth Creating Mindset -Prof. Ashok Malhotra		Leadership Strengths from Indian Ethos: A journey		
Day-4 16 Sept. FRI	Strategic Thinking & Innovation -Prof. Sunil Sangra		Design Thinking Leadership (catalyst for creativity) -Prof. Sunil Sangra	Valedictory Dinner and interaction with -Dr. Pritam Singh	
Day-5 17 Sept. SAT	Value based Leadership & Humility and Level-7 Leadership -Dr. Pritam Singh		Managing Change through effective Transformational Leadership -Prof. K.K.Sinha		

Note: Tea Breaks: 11:00 AM - 11:30 AM and 4:00 PM - 4:30 PM, Lunch Break: 1:30 PM - 2:30 PM

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Registration and Fees:

- Rs. 1,10,000 + Service Tax @ 15% per participant (Residential).
- Rs. 70,000 + Service Tax @ 15% per participant (Non-Residential).

Make payment through Cheque/Demand Draft in favour of **"Birla Institute of Management Technology"**, payable at Noida/Delhi or Through NEFT/RTGS

Bank Name : Union Bank of India,
Branch Address : 19, Knowledge Park 2,
Greater Noida
Bank A/C No : 604302010004966
IFSC Code : UBIN0560430

The registration form along with Cheque/Demand Draft for course fee should be sent to:

Mr. Abhinav Kumar

Manager – CMDC
Birla Institute of Management Technology,
Greater Noida
M: +91- 9810917481
E-mail: cmdc@bimtech.ac.in

For more information please contact:

Dr. Nitika Sharma
Convener – CMDC
M: +91-9810625199

Special Offer: 10% discount on the total fees to the organizations nominating 3 and more participants.



ABOUT BIMTECH

Birla Institute of Management Technology (BIMTECH) was established in 1988 under the aegis of the **Birla Academy of Art and Culture**. Smt. B K Birla, Chairperson of the B K Birla Group of Companies and Late Dr. (Smt.) Sarala Birla, Chairperson of Birla Academy of Art and Culture, are the founders of BIMTECH. The Institute is governed by an eminent Board of Governors mostly drawn from the top echelons of industry.

BIMTECH HAS BEEN RANKED 6TH AMONG THE TOP PRIVATE B-SCHOOLS & 15TH OVERALL BY NHRDN AND PEOPLE MATTERS B-SCHOOL RANKINGS 2015

PROGRAMME DIRECTORS

Padma Shri Dr. Pritam Singh

Dr. Pritam Singh is considered as one of the global gurus in the area of leadership. He is a well known speaker at various Indian and Global forums. He is a midas touch leader having the distinction of giving direction to IIM-Lucknow, Administrative Staff College of India (ASCI), IIM-Bangalore, MDI- Gurgaon and IMI-Delhi. In his 45 years of career as a Management Professor he has mentored around 200 CEOs and organized 50 board level workshops. He has worked on the boards of more than 100 companies and academic institutions. Dr. Singh has authored 7 books of which 3 are award winning, with many national and international publications to his credit. A proud recipient of countless awards, the Government of India acknowledged his contribution in 2003, by conferring on him the prestigious **Padmashri**.

K. K. Sinha

K K Sinha is a Post Graduate in Personnel Management / LSW (Gold Medalist, University of Patna). He has worked in HR for 42 years and held leadership positions in organizations like SAIL, NTPC, RIL and JSPL. He has written a Book, sharing experiences of transforming HR in mega PSU in the Power sector NTPC Ltd, "**My Experiments with Unleashing People Power**", which has been rated in Business Standard's **The Strategist top five**. Currently, he is engaged as Dean - Development, in the leading Business School, BIMTECH, Greater Noida.



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