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2024 HR INNOVATIONS: THE DIGITAL TRANSFORMATION

PROGRAMME DURATION: 5 Days




Contact Information

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Programme Overview

In today's rapidly evolving digital landscape, the role of human resources (HR) is undergoing significant transformation. This program is designed to equip participants with the knowledge, skills, and strategies necessary to navigate the complexities of HR innovation within the context of digital transformation in the banking industry.

Programme Objectives

The Completion of the Course aims at the following learning -

- Understand the impact of digital transformation on HR practices.
- Develop strategies for managing organizational change in HR.
- Enhance leadership qualities for driving digital innovation in HR.
- Apply design thinking to create employee-centric HR processes.
- Establish ethical guidelines for digital HR practices.

Deliverables

- Understanding Digital Transformation in HR
- Navigating Change in HR Strategic
- HR Leadership in a Digital World
- Designing Employee-Centric HR Practices
- Utilizing Data for Informed Decision-Making
- Ethical Considerations in Digital HR
- Promoting Continuous Learning and Development
- Exploring Future Trends in HR Exposure Visit

Pedagogy

Mix of classroom session, discussion and interactions including face-to-face lectures, case studies, group exercises and sharing of experiences. These will be supported by institutional visits for a deeper understanding and reinforcement of the learning from the interaction above.

Target Audience

This program is exclusively designed for the Junior to Middle level Officials of Banks and Financial Institutions.

Programme Details

- **Programme Fee:** 47,200 + GST
- **Programme Dates:** 29th April to 3rd May, 2024
- **Mode:** In Person
- **Venue:** Vikramshila Leadership Centre, BIMTECH Knowledge Park 2, NCR, Plot No-5, Greater Noida, Uttar Pradesh, 201306.





Program Director

Dr. Itilekha Dash



Associate Professor (OB & HR)

Dr. Itilekha Dash, a passionate teacher and trainer in the area of OB and People Analytics, having around 20 years of academics and industry experience. She has graduated in the discipline of Personnel Management and Industrial Relation from Utkal University, Bhubaneswar, Odisha in 1995. She has done her doctoral study in the area of 'Core Values'. She has done a diploma in Training and Development, a certified HRD auditor from TVRLS, Ahmedabad, certified Instructional Designer, XLRI certified in People Analytics, certified by NLP Coaching academy and a wellness certified coach with ICF approved content.

Confirmation and Registration

- Nominations will be confirmed only after receipt of payment.
- Confirmations will be given on a first-come, first served.

