

Name : Dr Nidhi Sahore  
Designation : Assistant Professor - Finance  
Institution : Birla Institute of Management Technology, Greater Noida  
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### **BIOSKETCH:**

Dr Nidhi Sahore has sixteen years of teaching experience. Her area of research is corporate disclosures and the financial performance of emerging market companies.

Dr Nidhi Sahore has published 13 articles and presented 14 papers at national, international and world conferences (including Pan IIM and Pan IIT conferences) held at IIM Bangalore, IIT Kharagpur, IIM Ahemdabad, XLRI Jamshedpur, BITS Pilani, IIM Shillong, IIM Kashipur, SPJIMR, Mumbai.

Dr Nidhi Sahore is also associated with journals & conferences as an ardent reviewer. As an area expert, she has been an evaluator at IMT Ghaziabad – CTDL, Sharda University, Greater Noida and K J Somaiya Institute of Management, Mumbai.

Dr Nidhi Sahore has conducted four corporate training assignments for Senior and Mid-Senior level executives at Bharat Heavy Electricals Limited (BHEL) & National Fertilizers Limited (NFL) apart from two sponsored consultancy projects with CHINTAN Environment Research Action Group in the area of women and girl child empowerment.

She has also penned a book “The laughing Ghosts: Salvation of the Slaved Spirits” to reveal her creative side which won her the WORDSBREW book award for the best fiction novel of the year 2021 by Blue Rose Publishers.

### **EDUCATION: (TOP 3/4)**

Doctorate in Philosophy (PhD) in Management- Finance and Accounting area, Mohan Lal Sukadaia University, Udaipur (Rajasthan), 2017.

Post Graduate Diploma in Financial Mngement (PGDFM-IMT, Ghaziabad), 2009

Masters in Commerce (M.Com), Govt. P.G. College, Karnal, Kurukshetra University Kurukshetra (Haryana), 2003.

Bachelor of Commerce (B.Com), I. B. College Panipat. Kurukshetra University Kurukshetra (Haryana), 2001.

### **AREA OF INTEREST AND RESEARCH**

Corporate Disclosures and Financial Performance of Firms

Corporate Financial Disclosures

Corporate Non-Financial Disclosures

Corporate Social Responsibility Disclsoures

Environmental Disclosures

Emerging Market Corporate Entities  
Disclosures and Financial Performance of Emerging Market Corporate Entities

### **TEACHING COURSES AND NEW COURSES DEVELOPED**

Financial Accounting  
Management Accounting  
Legal Aspects of Business  
Infrastructure Project Financing  
Project Financing and Appraisal  
Financial Planning and wealth Management  
Mergers Acquisitions and Corporate Restructuring

### **EXPERIENCE**

Assistant Professor (Finance) Bhartiya Vidya Bhavan's Usha & Lakshmi Mittal Institute Of Management KG Marg, New Delhi (6 Oct 2008- 16 Oct 2022).  
Lecturer in Finance EMPI Business School, Chattarpur, New Delhi (April 2007 – Nov 2007)  
Lecturer in Commerce IB College, Panipat, Haryana. (July 2005-Feb 2006)  
Lecturer in Commerce IB College, Panipat, Haryana. (July 2004-Feb 2005)

### **ACADEMIC POSITIONS AND ASSIGNMENTS**

PGDM Programme Coordinator Bhavan's Usha & Lakshmi Mittal Institute of Management, New Delhi-1 (2009-2013)  
PGDM Programme Coordinator Bhavan's Usha & Lakshmi Mittal Institute of Management, New Delhi-1 (2015-16)

### **PROFESSIONAL ASSOCIATION AND BOARD PARTICIPATION**

Lifetime Member of Centre for Education Growth and Research (CEGR)

### **RECOGNITIONS AND AWARDS**

1. Published a fiction Novel "The Laughing Ghosts- Salvation of the Slaved Spirits" with Bluerose publishers and received WORDSBREW Best Fiction Award for the year 2021 for my book "The Laughing Ghosts- Salvation of the Slaved Spirits" Also received the Best seller certificate for the quarter ending 30th October 2020.
2. Got listed in the Uletktz Wall of Fame of 'Most Promising Educators in Higher Education across India' in 2019 declared on 30<sup>th</sup> Nov. 2019.
3. Received Jagdish N. Seth best PhD thesis Award in April 2019 at BIMTECH, Greater Noida with a citation and a cash prize of Rs. 50,000.
4. Won second prize at National Case Writing & Presentation Competition 'Paristhiti 2013-14' organized by Bharti Vidhyapeeth University Institute of Management Research (BVIMR), New Delhi on 27th Feb 2014 for the case: FINANCIAL IMPACT OF AN EVENT: THE CASE OF MARUTI SUZUKI INDIA LIMITED (MSIL) published in book titled Case Studies in Management (2014), Bharti Publications, Delhi, ISBN 978-93 81212-67-7.
5. Cleared SSB of Indian Air Force in 2004-05 for recruitment of professionals (2003).
6. Got certificate of merit for 2nd in college in B.Com, 1st Year (1998-99).

### **RESEARCH FUNDING AND CONSULTING**

1. Environmental Research and Action Group's initiative No Child in Trash, based in New Delhi. Conducted Life skill workshops for waste picker children in Chamanvihar (Delhi) and Mulla Colony, Ghazipur (Delhi) and submitted a report on the same to the NGO – Principal Investigator.
2. Apart from being an expert in the area of Finance, I am also a certified POSH (Prevention of Sexual Harassment at Workplace) trainer. Conducted a programme in the area of Women empowerment at National Fertilizers Limited. The programme was in line with the Sustainability Development Goals with a hash tag “#breakthebias” The first half of the session was on Gender sensitization and biases and the second half of the session was in financial literacy for the women employees of the organization.
3. Contributed in a consultancy project for the NGO CHINTAN- Environmental Research and Action Group's initiative No Child in Trash, based in New Delhi. Conducted a BASELINE STUDY ON GENDER BASED VIOLENCE IN WASTE PICKER'S COMMUNITIES IN three blocks of GHAZIABAD (Uttar Pradesh.) – Project Lead.

#### **RESEARCH PAPERS AND WORKING PAPERS**

1. Sahore, N. S., & Verma, A. (2021). Corporate disclosures and firm characteristics: A study of the emerging market listed companies. *Corporate Ownership & Control*, 19(1), 42–54. ISSN Online: 1810-3057 ISSN Print: 1727-9232
2. Sahore, NS, and Mamagain, D, 2019, Passenger Flow Analysis: A Precursor to Udan, *International Journal of Advanced and Innovative Research*, 6(3), 183-189, ISSN 2394 – 7780
3. Sahore, NS, Verma, A., 2019, CORPORATE VOLUNTARY DISCLOSURES AND BOARD INDEPENDENCE OF INDIAN COMPANIES, *Corporate Governance and Sustainability Review* 3 (1), 42- 50, ISSN Online: 2519-898X, ISSN Print: 2519-8971
4. Sahore, N., 2019, Insurance Marketing through Digital Tools-Opportunities and Challenges, *Journal of Banking and Insurance Law* 1 (1), 36-41.
5. Sahore, N. and Kar, N. 2018, A Study on Demand of Energy-Efficient Illuminating Devices in Smart City Guwahati and Its Implications for North Eastern India, *Indian Journal of Sustainable Development*, 4(2), 37-46, ISSN Number: 2394-7675
6. NS Sahore, A Verma, 2018, Non-Financial Disclosures and Firm's Competitive Performance, *Global Journal of Business Excellence* 11 (1), 31-45
7. Kar, N and Sahore, N., 2018, Relevance of GST HSN Codes for Indirect Tax Implementation in India: A Review, *BULMIM Journal of Management and Research*, Vol. 3 (2), 39-45. (ISSN 2455-3298)
8. Sahore, N and Verma, A, 2017, Employee Grievance Disclosures and Role of Policy, Trade Unions and Gender Composition at Work place, *International journal of Control Theory and Applications (IJCTA.)* Vol.10 (40), 1-11 (International Journal, India) (ISSN - 0974-5572)
9. Sahore, N and Verma, A, 2017, Corporate Disclosures and Financial Performance of Selected Indian Manufacturing and Non- Manufacturing Companies, *Accounting and Finance Research (AFR)*, Vol. 6 (1), 119-132.
10. Sahore, N and Verma, A, 2017, Annual Report Disclosures and their extent and Variance in India, *Journal of Applied Management and Investments*, Vol. 6 (1), 58-66, ISSN 2225-3467
11. Sahore, N and Verma, A, 2017, Environmental Disclosures and Size of Firm, *European Scientific Journal (ESJ)*, 13 (12) (Special Edition) 1857-7431

12. Sahore, N, 2015, A Study of Corporate Disclosures Under Clause 55 of SEBI's Listing Agreement in the Annual Reports of Selected Indian Companies, GE-International Journal of Management Research, Vol. 3(8), 154-184 2394-4226

13. Sahore, N, 2015, Firm Characteristics and Business Responsibility Disclosures in the Annual Reports of Selected Indian Companies, Researchers World – Journal of Arts, Science & Commerce, Vol. VI 3(1), 78-87 ISSN 2231-4172

### **RESEARCH IN PROGRESS**

1. Corporate Disclosures and Firm Profitability in Manufacturing and Non-Manufacturing Emerging Market Listed Companies accepted for presentation at CIEMC-22 at IIM Bodhgaya and is under review for publication.

2. Developing a Teaching case titled “Winning the EBIDTA in Health Care Management” which has been accepted for presentation in International Conference on Management Cases at BIMTECH Greater Noida in December 2022.

### **CASE REPOSITORY AND PUBLICATIONS**

Sahore, N. 2014, Financial Impact of an Event: The Case of Maruti Suzuki India Limited (MSIL) published in book titled 'Case Studies in Management' ISBN 978-93-81212-67-7, Bharti Publications, Delhi

### **BOOKS, CHAPTERS AND TECHNICAL REPORTS**

1.Sahore, N. 2016, Does Fairer Sex Fairs or Succumbs to Vulnerability – A Sexual Harassment at Work Place Perspective from Corporate India published in “Changing Labour Markets and Industrial Relations, Changing Times: Make In India and Ensuing Labour Reforms’ ISBN: 978-93-85777-11-0, pg. 58-60, Excel India Publishers, New Delhi.

2.Sahore, N. 2015, Innovative Financing Tools for Renewable Energy (RE) in India – A Perspective, ISBN: 978-93-84562-05-2, E-book, pg. 318-323, Copyright ©: Apeejay School of Management, New Delhi.

3. Sahore, N. 2015, Corporate Social Responsibility Disclosures Activism – A Constituent or a mere Compliance; ISBN: 978-93-84935-18-4, Vol. 1, 426-435, Excellent Publishing House, New Delhi.

### **EDITORIAL POSITIONS AND REVIEWS**

1. Editorial Board Member MBA Journals

2. Editorial board member of Journal of Finance and Accounting, Science Publishing Group <http://www.financeaccounting.org/editorialboard>

3. Reviewed Papers for Journal of Finance and Accounting Reserch (JFAR) Department of Finance, School of Business and Economics (SBE)

### **CONFERENCE, SEMINAR PAPER AND PRESENTATIONS**

1. 2022, Corporate Disclosures and Firm Profitability in Manufacturing and Non-Manufacturing Emerging Market Listed Companies, Contemporary Issues in Emerging Markets Conference, IIM Bodhgaya (Accepted for presenataion on 27<sup>th</sup> and 28<sup>th</sup> Oct).

2. 2022, Tax planning for Startups in India, 5th International conference ICACCF-2020 at ACCF Amity University, Noida

3. 2019, Passenger Flow Analysis: A Precursor to UDAN, ICACCF-2019 at Amity University, Noida in association with Kingston University London.
4. 2019, A Study On Demand Of Energy Efficient Illuminating Devices In Smart City Guwahati & Its Implications In North East India, 1st Management Education and Research Colloquium (MERC), IIM Kashipur, Uttarakhand.
5. 2018, Business Responsibility Disclosures and Firm's Competitive Performance, ICSM , IIM Kashipur, Uttarakhand.
6. 2018, Stakeholder Perspective Disclosures and Firm Characteristics, ISDSI SPJIMR Mumbai.
7. 2017, A Longitudinal Study of Voluntary Corporate Disclosures and Board Composition of Indian Companies, IIT Kharagpur.
8. 2017, Employee Grievance Disclosures and Role of Policy, Trade Unions and Gender Composition at Work place, ICCAF-Amity University Noida.
9. 2017, Current State of Annual Report Disclosures Worldwide and Their Extent & Variance in India, Pan IIM World Management Conference at IIM Ahmedabad.
10. 2016, A Business Responsibility Perspective on Environmental Disclosures, Clean Technology & Energy Initiatives and Size of Selected Indian Firms, SUSCON 5 IIM Shillong.
11. 2016, Does Fairer Sex Fairs or Succumbs to Vulnerability – A Sexual Harassment at Work Place Perspective from corporate India, XLRI Jamshedpur,
12. 2015, Corporate Social Responsibility Disclosures Activism – A Constituent or a mere Compliance, International Conference on Evidence Based Management, BITS Pillani.
13. 2015, Innovative Financing Tools for Renewable Energy (RE) in India – A Perspective, 7th National Conference on Business Innovations, Apeejay School of Management & Apeejay Satya University, New Delhi.
14. 2014, A Study of Corporate Disclosures under Clause 55 of SEBI's Listing Agreement in the Annual Reports of Selected Indian Companies, 4th India Finance Conference held at IIM Bangalore.

#### **MAGAZINE AND NEWSPAPER ARTICLES ,INTERVIEWS AND MEDIA IMPACT**

Media coverage as an author "The laughing Ghosts: Salvation of the Slaved Spirits."

Top 12 indian writers of 2021, Maxtern Media, <https://maxternmedia.com/presenting-top-12-indian-writers-of-2021/>

Top 12 indian writers of 2021, Fox Interviewer, [//foxinterviewer.com/trending-news/top-12-indian-writers-of-2021/](https://foxinterviewer.com/trending-news/top-12-indian-writers-of-2021/)

Dharamsala literature festival concludes: Festival to be an annual affair: DC

<https://m.tribuneindia.com/news/himachal/dharamsala-literature-festival-concludes-381118>

#### **MDP SESSIONS, WORKSHOPS AND TECHNICAL LECTURES**

1. MDP on Finance for Non Finance Executives: Demystifying Finance, National Fertilizers Limited, Panipat Plant, Panipat Haryana on 13th May 2022.
2. Invited Panel Judge for research paper presentations and case study proposal presentations at the Finance Summit on Disruptive innovations in Financial Markets, G L Bajaj Institute of Management Research, Greater Noida, 30th April 2022.

3. Invited Finance Technical session Co-Chair in 7th International conference on Managing Business Enterprises at Bhavan's Usha & Lakshmi Mittal Institute of Management, New Delhi on 9th April 2022.
4. Invited Finance Technical Session Chair during 5th International Conference (ICACCF 2022) on Digital Transformation and Sustainability in Business Practices, ACCF Amity University, Noida, 7th & 8th April 2022.
5. MDP on Bridging the Gender Gap in Financial Literacy, National Fertilizers Limited, Corporate Office, Noida on 8th March 2022.
6. MDP on Finance for Non Finance Executives: Demystifying Finance National Fertilizers Limited, Nangal Plant, Roopnagar, Punjab on 18th Oct 2021.
7. Invited Speaker at International Webinar on Stress Management, Mirwais Neeka Institute of Higher Education Afghanistan in collaboration with Parul University India, September 2021.
8. Invited Speaker at a Webinar on Time & Stress Management, ROINET Solutions Pvt. Ltd., September 2021
9. Case Discussion & Q&A session with potential aspirants of K J Somaya Institute of Management (SIMSR), Mumbai, 28th Feb to 1st March 2020.
10. Conducted a career counseling session at Gargi College, Delhi University, March 2020.
11. Invited Technical Session Co Chair at 4th international Conference on Advancements in Commerce, Management and Entrepreneurship: Paradigm Shift in Industry 4.0 at Amity University Uttar Pradesh, 23rd and 24th January 2020.
12. Resource person in a student workshop "Recipe for PGDM/MBA Students Success Quotient", New Delhi Institute of Management, New Delhi, 26 and 27 August 2011.
13. Finance module in "Common Induction Learning (CIL) Module M2" for the newly recruited Engineer Trainees, For Bharat Heavy Electricals Limited at Jamia Hamdard University, 28th March 2011.

#### **PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS**

Lifetime Member of Centre for Education Growth and Research (CEGR)

Got listed in the Uletktz Wall of Fame of 'Most Promising Educators in Higher Education across India' in 2019 declared on 30th Nov. 2019.

#### **DOCTORAL DISSERTATIONS AND AWARDS**

Received Jagdish N. Seth best PhD thesis Award in April 2019 at BIMTECH, Greater Noida with a citation and a cash prize of Rs. 50,000.

#### **SOCIAL ENGAGEMENT**

Volunteer Robin Hood Academy

Faculty Coordinator BULMIM CSR Club Zazbaa (2017-2022)