

BIRLA INSTITUTE OF MANAGEMENT TECHNOLOGY



JOB DESCRIPTION OF FACULTY POSITION

About BIMTECH	Birla Institute of Management Technology was established in 1988 under the aegis of the Birla Academy of Art and Culture, and supported by Birla group of companies. Late Basant Kumar Birla and Sarala Birla, chairperson of B K Birla Group of companies are the founders of the business school. BIMTECH is mini India in its formation every year. It has students coming almost from all the states of India, and also from few foreign countries. BIMTECH is like a school where international business endeavors are also made. Its mix of nationalities, cultural backgrounds, academic and professional experiences make BIMTECH one of the most exciting and enriching business schools in the country.
Industry	Higher Education
Post/ Job Title	Assistant Professor/Associate Professor
Job Type	Regular Full Time
Reporting to	Concerned Area Head
Job Location	Knowledge Park 2, Greater Noida, UP
Roles & Responsibility	<p><u>Teaching & Academic Responsibilities</u></p> <ul style="list-style-type: none"> • Deliver lectures, conduct tutorials, and engage students in interactive learning. • Design, update, and develop course materials, lesson plans, and assessments. • Ensure that the curriculum aligns with academic standards and industry needs. • Utilize innovative teaching methodologies, including technology-based learning. • Assess student performance through assignments, exams, and projects. • Provide constructive feedback to help students improve their learning outcomes. <p><u>Research & Publications</u></p> <ul style="list-style-type: none"> • Conduct high-quality research in their area of expertise. • Publish research papers in reputed journals and participate in academic conferences. • Secure research grants and funding for institutional and individual projects. • Guide students in research projects, dissertations, and thesis writing. • Collaborate with peers, industry professionals, and research institutions for knowledge exchange. <p><u>Mentorship & Student Development</u></p> <ul style="list-style-type: none"> • Provide academic and career counseling to students. • Guide students in internships, research, and extracurricular activities. • Support students in developing critical thinking, problem-solving, and leadership skills. • Address academic and personal challenges faced by students. <p><u>Institutional Development & Administration</u></p> <ul style="list-style-type: none"> • Participate in department meetings, academic committees, and institutional policymaking. • Contribute to training, and curriculum development. • Assist in accreditation and quality assurance processes. • Organize and participate in seminars, workshops, and cultural events. • Engage in outreach programs to attract prospective students and promote the institution. <p><u>Industry & Community Engagement</u></p> <ul style="list-style-type: none"> • Establish industry connections to facilitate student internships and placements. • Engage in consultancy projects, executive training programs, and skill development initiatives. • Organize guest lectures, panel discussions, and corporate interactions. <p><u>Continuous Learning & Professional Development</u></p> <ul style="list-style-type: none"> • Stay updated with the latest developments in the field of expertise. • Attend faculty development programs, training workshops, and conferences. • Pursue certifications, or skill enhancement courses. • Adopt and integrate modern teaching techniques and tools.

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Essential Eligibility Conditions	<ol style="list-style-type: none">1. Ph.D. Degree in Management/Relevant Area/FPM equivalent to PhD in the relevant area preferably from IIM/IIT/NIT/Central University or Top B School. Candidates who have submitted their Ph.D/FPM thesis and are awaiting award of the degree are also eligible.2. Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM /C. A. / ICWA/ M. Com./M. Tech with First Class or equivalent.3. Minimum 60% marks (or equivalent CGPA) throughout.4. Atleast 2 publications in Scopus/Web of Science listed journal demonstrating research potential of the candidate is essential.
Desirable Eligibility Conditions	<ol style="list-style-type: none">1. A minimum of 0-3 years' experience in teaching at the postgraduate level is required.2. A record of accomplishment of publications in FT50, ABDC A*/A category journal demonstrating research potential of the candidate is essential.3. Experience with case-based, problem-based, active, or experiential learning preferred.4. Evidence of substantive consulting projects.5. Strong communication, research, and analytical skills.
Salary & Benefits	<ul style="list-style-type: none">• The Regular Faculty will be employed with a salary and allowances, provident fund contribution at parity with AICTE pay scales (7th Pay Commission).• Group Medclaim Policy with family floater (Spouse & Children)• Group Personal Accident Insurance (GPAI)• Gratuity (Subject to completion of continuous 5 years of services at BIMTECH)• Leave Encashment as per BIMTECH Norms• Annual Medical Checkup.